

## ALABAMA TEACHERS AND SUPPORT STAFF

***Go ACOE.....for these  
GREAT reasons!!***

### **ACOE IS A TRUE PROFESSIONAL ASSOCIATION WITH A VISION FOR ALABAMA.**

It is a full-fledged professional association in organizational structure and legal standing as well as in name. It was incorporated by Alabama teachers, for Alabama teachers and Support Staff, to serve as an Alabama-based, independent, and self-governing professional teachers association on February 5, 2001, and its incorporation papers reside with the Alabama Secretary of State. Of the major Educators and Support Staff Organizations in Alabama, only ACOE is an authentic 501(c)(6) Professional Association.

**100% ALABAMA BASED.** ACOE is not affiliated or associated with any out-of-state organization. It is, without exception, 100% Alabama-based, Alabama-governed, Alabama-focused, and Alabama-accountable.

**ANNUAL DUES ARE CONSISTENT AND PREDICTABLE.** ACOE's membership dues do not fluctuate up and down from one year to the next due to outside influences or changing circumstances. Because ACOE has no bureaucracy to subsidize, ACOE's membership dues are not bloated, nor are they unreasonable, nor do they keep drifting steadily upwards year after year.

**MEMBERS MONEY STAYS IN ALABAMA.** ACOE's membership dues are never routed---directly or indirectly---to other organizations or associations. Since ACOE is truly a nonpartisan organization, it does not redistribute member dues to political parties and/or candidates. The annual membership dues of \$189 are used to cover the actual costs of your liability insurance policy premium and to help cover costs of newsletters, brochures, professional development workshops and other costs of running a professional association.

**LIABILITY INSURANCE.** ACOE members participate in an outstanding Educators Professional Liability insurance policy underwritten by Scottsdale Insurance Company--one of the Nationwide Insurance Companies--which is rated A+ XV Superior by A.M. Best's rating service. This company also underwrites Educators Professional Liability Insurance for other independent educator's organizations in several different states such as Georgia, Tennessee, and others.

**LEGAL RESOURCE NETWORK.** ACOE has a number of Alabama based attorneys located all around the state. ACOE does not utilize out-of-state attorneys for helping members with legal advice, referrals, or situation analysis. When you have a problem requiring an attorney, you will be assisted by an Alabama attorney.

**GUIDED BY EXPERIENCED EDUCATORS.** At least 90% of the members of ACOE's Board of Directors are active or retired veteran Alabama school teachers and/or administrators with years of first-hand experience working with Alabama students in Alabama classrooms. Names of members of ACOE's Board of Directors are fully disclosed on our website [www.acoe.us](http://www.acoe.us).

**OUTSTANDING TEACHERS.** ACOE is comprised of teachers who share the vision of putting children first, excellence in education, and a commitment to maintaining the highest expectations from ourselves, our peers and our places of learning. ACOE has had several members who were Alabama Teacher of the Year and even National Teacher of the Year. We are proud of the quality of our members.

**STUDENT FOCUSED.** Our students are our primary concern, not some of the time, not most of the time, but all of the time. That is why you will see the words *ACOE--"Alabama Teachers Putting Children First"* on many of our publications. For this reason, ACOE does not promote or spend member dues, directly or indirectly, on non-educational programs or activities.

**SYSTEM AND LOCAL COORDINATORS.** ACOE has key points of contact at the system level and local level in various school systems around the state. The number of coordinators continues to grow as our membership expands and teachers and support staff join ACOE in having a positive effect on education in Alabama.

### **WEBSITES AND CONTACTS.**

**Alabama Conference of Educators**  
P.O. Box 102035, Birmingham, AL 35210  
1-866-266-2263  
[www.ACOE.us](http://www.ACOE.us)